

Record Note of the decisions taken in the meeting held on 15.12.2020 under the Chairmanship of Financial Commissioner, Finance Department

A meeting was held under the Chairmanship of Dr. Arun Kumar Mehta (IAS), Financial Commissioner, Finance Department on 15.12.2020 In his office chamber about the utilization of Direct Quota posts of Junior Assistants through various DPC meetings held over a period of time.

Following officers participated in the meeting:-

S/Shri

- i. A.K Gandotra, Director General, Economics & Statistics, J&K;
- ii. Yasir Latif, Joint Director (Central), Directorate of Economics & Statistics, J&K;
- iii. Mudasir Yaqoob Zargar, Deputy Director (Coord), Directorate of Economics & Statistics, J&K;
- iv. B.B Bhagat, Deputy Director (HRM), Finance Department;
- v. Sunil Kaul, Assistant Director (Coord), Directorate of Economics & Statistics, J&K;
- vi. Abdul Rashid, Statistical Officer (Coord), Directorate of Economics & Statistics, J&K;

At the outset, the Director General, Economics & Statistics, J&K briefed the participants, about the Recruitment Rules, sanctioned strength of the staff, in position, vacancies referred, available and indent furnished to the Finance Department as per Recruitment Rules for referring the posts.

- a) As per the Recruitment Rules of J&K Economics & Statistics (Subordinate) Service issued vide SRO 03 of 2005 by Planning, Development & Monitoring Department, the promotion of members of the service of Junior Assistants under promotion Quota is only 25% while as of Direct Quota is 75%;
- b) The sanctioned strength of Junior Assistants as per SRO 796 and 798 of 2019 dated 25.10.2019 issued by Finance Department is 173 (PQ-43 and DQ-130);
- c) Against the total sanctioned strength, 133 Junior Assistants (PQ-61, DQ-72) are in position which clearly indicates that Junior Assistants under Promotion Quota are in excess of the sanctioned strength of Junior Assistants;
- d) 18 posts of Junior Assistants under Direct Quota category have been utilized for promotion of 18 Orderlies (4-State cadre, 1-JDC and 13-KDC) as Junior Assistant unconventionally from time to time in the erstwhile state of J&K; and

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e) Further, the Joint Director (Central) explained at length that while furnishing the details of vacancies under direct and promotion quota in the writ petition WP(Civil) No.946/2020 titled Ghulam Hassan Rather Vs Union Territory of J&K vide letter No. DES/WP(Civil)/946/2020/11519 dated 08.12.2020 and scrutinizing the records of the ministerial staff of Non-Gazetted cadre, it has been observed that the Direct Quota posts for promotion of Orderlies as Junior Assistant in various categories i.e., State cadre, Jammu Division Cadre (JDC) and Kashmir Division Cadre (KDC) have been utilized, while in few cases of promotion orders, it has been recorded by the promotion authority that in case Direct Quota candidates are appointed, the promotee shall be reverted back to the original place.

Consequent upon the discussions, the following decisions were taken;

- i. The posts of Junior Assistants referred to the recruitment agency under Direct Quota may not be put on hold at this stage;
- ii. The DES will expedite the process of promotion of eligible Junior Assistants of (DQ) as Senior Assistant and Head Assistant as per Recruitment Rule to streamline the cadre;
- iii. The candidates of Promotion Quota, who have been promoted against the posts of Direct Quota can be deputed to UT of Ladakh against the promotion quota posts, if required, as per sanctioned strength.

This issue with the approval of the Competent authority.

The meeting ended with a vote of thanks to the chair.


(Rajneesh Gupta), KAS

Additional Secretary to Government
Finance Department

Dated: 08.01.2021

No. FD/HRM/E&S/143/2020

Copy to the:

1. Director General, Economics & Statistics, J&K for information and necessary action.
2. Special Secretary to Government, Finance Department for information.
3. Regional Director (E&S) Jammu for information.
4. Regional Director (E&S) Kashmir for information.
5. Joint Director (Central), Directorate of Economics & Statistics, J&K for information.
6. Private Secretary to Financial Commissioner, Finance Department for kind information of Financial Commissioner.